

## Project-based approaches in staff and organisation development

### Background information and further ideas

#### PRELIM

<https://www.elgazette.com/british-councils-prelim-project-to-support-developing-countries-teach-english/>

<https://www.englishuk.com/en/about-us/news-press/english-uk-news?newsId=3141>

<https://www.languagemagazine.com/2020/12/20/the-uk-implements-prelim-the-partnered-remote-language-improvement-project/>

<https://studytravel.network/magazine/news/0/27858>

#### Distributed Leadership:

Bolden, R. Distributed Leadership Published in Marturano, A. and Gosling, J. (2008) (eds) *Leadership, The Key Concepts* London: Routledge, pp42-45. Available at:

[https://www.researchgate.net/publication/29811107\\_Distributed\\_leadership#:~:text=Distributed%20leadership%20\(Bolden%2C%202008\),and%20transformational%20theories.%20](https://www.researchgate.net/publication/29811107_Distributed_leadership#:~:text=Distributed%20leadership%20(Bolden%2C%202008),and%20transformational%20theories.%20)

<https://www.teachermagazine.com.au/articles/distributed-leadership#:~:text=Distributed%20leadership%20is%20primarily%20concerned,capacity%20for%20change%20and%20improvement.&text=They%20have%20to%20create%20the%20opportunities%20for%20others%20to%20lead.>

<https://lamsig.iatefl.org/wp-content/uploads/2013/05/4-Underhill-Learning-school.pdf>

[https://www.researchgate.net/publication/29811107\\_Distributed\\_leadership](https://www.researchgate.net/publication/29811107_Distributed_leadership)

#### Two Factor Theory:

<https://hbr.org/2003/01/one-more-time-how-do-you-motivate-employees#:~:text=Most%20of%20us%20are%20motivated,to%20provide%20some%20extrinsic%20incentives.&text=But%20the%20real%20key%20is,activate%20their%20own%20internal%20generators.>

<https://hbr.org/2003/01/one-more-time-how-do-you-motivate-employees#:~:text=Most%20of%20us%20are%20motivated,to%20provide%20some%20extrinsic%20incentives.&text=But%20the%20real%20key%20is,activate%20their%20own%20internal%20generators.>

#### Double Loop Learning:

<https://hbr.org/1977/09/double-loop-learning-in-organizations>

#### Communities of Practice

Wenger, E. (1998) *Communities of Practice. Learning, Meaning, and Identity*. Cambridge: Cambridge University Press

<https://wenger-trayner.com/introduction-to-communities-of-practice/>

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